

Stand out from the crowd
Make a Difference!



Experience the GSN Difference
GLOBAL SAFETY NETWORK

**Global
Safety**
NETWORK

OUR GOAL...

To help you find
employees that
best fit your
organization.



Global Safety Network (GSN)

Global Safety Network (GSN) is a national provider of risk management solutions. Our experienced staff will help you design a program that meets your company's unique goals and expectations. Our comprehensive selection of workplace programs will enable you to make responsible and informed hiring decisions.

In a professional partnership with our clients, Global Safety Network delivers customer service that is accurate, individualized and timely. Through product innovation, our solutions promote ease of hiring, employee retention, compliance and confidence.

Our goal is to provide our customers with comprehensive, single-source solutions, with customer satisfaction as our trademark.

Our Philosophy

People make the difference

Our Values

Integrity, Passion, Excellence,
Teamwork, Service



At GSN,
it's all about
living our
VALUES –
each and every day.

We make
a difference by
building
relationships
rooted
in excellence,
integrity and
outstanding
customer
service.

We provide a single source for complete employment screening services as well as drug and alcohol program management. Our experienced staff will help you design a program that meets your company's unique needs, goals, and expectations.

Add up the following competitive advantages to achieve the "Total Customer Experience" that guarantees:

Competitive Turnkey Solutions

- Industry-Leading Turnaround Time
- Oversight and Accuracy Checks
- Account Customization
- Leading-Edge Software and Technology
- Customized Ordering Options
- Legal Compliance Assistance

Risk Mitigation Services

- GlobalSoft Proprietary Web-Based System
- Drug and Alcohol Program Management
- Background Screening Services
- Electronic I-9 and E-Verify Management
- Training, Education and Certification
- Product Store

**The leadership of GSN
collectively has more than 200 years
of industry specific experience.**

GlobalSoft Proprietary Web-Based Management Solutions

GlobalSoft is your one-source, configurable portal for all screening and risk mitigation products and services. Use our proprietary software (GlobalSoft) to manage your company's employment screening.

Highlights Include:

- Controlled Client Access
- High Security Protocols and 128 Bit Encryption
- Easy Navigation
- Manage Random Draw Details
- Search for Screening Results
- Print MIS Reports
- Extensive Document Library



When looking for someone to hire you look for three qualities: integrity; intelligence; and energy. And if you don't have the first, the other two will kill you.

Warren Buffet
Business Magnate

Drug and Alcohol Program Management

DOT/NON-DOT LAB ANALYSIS AND MRO SERVICES

Drug testing and confirmation of results will be done by a certified lab and verified by our GSN on-staff Medical Review Officer (MRO). We include all testing supplies, forms and over-night shipping to our lab.

BREATH ALCOHOL TESTING

GSN certified technician or alliance partner conducts the breath alcohol test on DOT approved devices at our office or your designated site. If alcohol tests are conducted by a technician other than GSN or its alliance partner, fees will be determined by the third party clinic/facility.

COLLECTION

GSN technicians and our alliance partners are available 24 hours a day at strategic locations throughout America. However, you can select a technician at a clinic/facility of your choice to perform the collection of the drug test or conduct the alcohol screening.

CONSULTING

We are available to answer your questions and assist you when problems arise within the management of your Drug and Alcohol program.

e-SERVICES

Electronic drug and alcohol screening processes as well as electronic occupational medicine services are also offered through GSN's proprietary electronic paperless ordering system.



Drugs are the enemies of ambition and hope - and when we fight against drugs we are fighting for the future.

Bob Riley
Politician

Background Screening Services

Our comprehensive selection of background checks enables you to make responsible and informed hiring decisions. Not all services are available in Nevada.

CRIMINAL CHECKS

Multiple criminal check types are available to establish a comprehensive criminal record search. The criminal record search options include a locator search that will aid in identifying locations to search for criminal records beyond those searched based on an applicant's address history and includes information contained within the sex offender registry. Information uncovered in the locator search is further verified through the court information source prior to being reported. The following court source criminal check types are also available and customizable for your package options: county, statewide, federal and civil criminal searches.

VERIFICATION SERVICES

Verifications are essential to verifying an applicant's history. We offer several types of verification services including employment and education verifications, DOT/Safety Sensitive, personal and professional references, professional license verifications, employment credit reports and more.

DRIVING HISTORY RECORDS

Motor vehicle record information is obtained through the Department of Motor Vehicles (DMV) based on the state in which the license was issued. Verified and reported information includes license class and status, convictions, violations/infractions, and more.

INTERNATIONAL SEARCHES

International searches may be required to complete your background screening process for your international needs. A wide variety of international search types are available based on compliant guidelines set forth by the specific country. We will work with you to identify what information can be verified and what information is required to successfully request and complete the international verification type(s).

SANCTIONS AND RISK

Sanctions and risk associated check types are available to assist you in meeting state and federal regulations that are common to specific industries such as healthcare and financial. Common sanction check types that are available to include based on your industry or business needs include: various financial sanction types, Global search, Fraud and Abuse Control, Office of Inspector General, and Office of Foreign Assets Control.

Hiring qualified, honest employees is critical to your success. The potential liability of hiring an unfit individual is enormous. Get to know potential employees before you add them to your team. Their past can affect the future success of your business.



Electronic I-9 and E-Verify Management

Anything can trigger an ICE (U.S. Immigration and Customs Enforcement) audit. Anonymous complaints from a disgruntled employee, or even one of your competitors, can lead to a surprise visit by ICE. Other ICE audits are simply conducted on a random basis. No geographical region is immune to these visitations.

Severe as the civil penalties may be—starting at \$110 and scaling rapidly up to \$3200 for every single technical violation of the law—“willful violations” can also result in criminal prosecutions. In some cases “willful” has been defined as simply not doing enough to ensure that your business is in proper compliance.

Global Safety Network provides comprehensive risk mitigation services including these professional services to ensure strict compliance while protecting your organization in case of an audit. New hire and existing employee services include:

EXISTING EMPLOYEES

ELECTRONIC CAPTURE & STORAGE

- Scanning and Indexing Options
- Automatic Expiring Document Alerts
- Termination and Purge Capabilities
- 24/7 Access to Employee Records Reporting

EMPLOYER REMEDIATION

- I-9 Correction Process
- All I-9 Corrections (as allowed by law) Initialed

I-9 AUDIT

- Electronic I-9 Auditing System
- Professional I-9 Audit Team
- Identification of Errors, Omissions, Discrepancies
- Identification of Missing and Purgeable I-9s
- Step-by-Step Correction Instructions

NEW EMPLOYEES

ELECTRONIC FORM I-9

- Error Detection
- Automated Expiring Document Alerts
- Section 3 Updates
- Employee Confirmation Code

E-VERIFY

- Employment Eligibility Verification
- Seamless ‘One Click’ Submission

ELECTRONIC STORAGE

- 24/7 Access to Employee Records
- Customized Reporting
- Termination and Purge Capabilities
- Missing I-9 Reporting

OUR POPULAR TRAINING PROGRAMS INCLUDE:

- Drug and Alcohol Awareness
- Breath Alcohol Technician (BAT)
- Certified Professional Collector (CPC)
- Designated Employer Representative (DER)
- Reasonable Suspicion Training for Supervisors
- Screening Test Technician (STT)





Your Single Source for Testing Supplies and Safety Equipment

GSN Clients have access to our Product Store which features hundreds of discounted items to help ensure a safe and drug-free workplace.

SOME OF OUR POPULAR ITEMS

Alcohol Testing Devices
Drug Testing Devices
First Aid Kits
Flashlights
Foot Protection
Hard Hats
Hearing Protection
Latex Gloves
Respirators

Respiratory Masks
Safety Glasses
Safety Vests
Traffic Safety
Work Gloves

AND MUCH MORE

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